

**Pennsylvania FFA Association
Board of Directors Meeting
March 4th, 2022**

The meeting was called to order by President Abigail O'Neill at 1:00 PM and the State Officer Team conducted opening ceremonies. In attendance was; Abigail O'Neill, Greg Gipe, Nina Coolidge, Molly Cessna, Trevor Maxwell, Jordan Anderson, Ravyn Bashore, Ayla Miller, Mark Dietrich, Douglas Masser, Mark Anderson, Renee Cambruzzi, Jodie Hoover, Sherisa Nailor, Sarah Sparks, Kevin Curry Jr., Cliff Wallace, Carole Fay, Natalie Barkley and Mike Brammer. Joining virtually were; Mikara Anderson, Ron Frederick, Curt Turner, Nate Schanbacher, Chris Davis, Melanie Berndtson, and Jennifer Fleener.

Gipe/J. Anderson moved to accept the minutes presented from the December meeting. Motion passed. M. Anderson/Masser moved to concur. Motion passed.

**Reports of Officers and Standing Committees:
Officers/Staff:**

Executive Director Report: Mr. Brammer presented the Year to Date Financial Report. 2020-2021 income and expenses were reported. The financial report will be filed for audit.

State Officer Team Report: Coolidge presented the State Officer report. She went over what the team has been doing since the December meeting and what they look forward to the rest of the year.

Standing Committees:

CDE/LDE Committee: Barzydlo sent in a report read by Brammer stating her plans for the committee and her requests for clarification as to her position and the committee. Brammer will respond.

SAE Committee: Nailor reported the committee met and discussed proficiencies and American Degrees. The committee will be meeting again in March.

Reports of Special Committees:

Affiliate Membership Committee: From the December meeting - Dietrich reported on the results of the committee survey and his observations obtained from it. Discussion followed concerning making affiliation an option. After lengthy discussion, the following occurred.

Dietrich/Mr. Anderson moved to add into policy that chapters be allowed to choose whether to be affiliate or pay per student. Motion failed. A roll call vote was requested.

Mr. Anderson – Yes
Masser - No
Berndtson- No
Schanbacher - No

Dietrich- Yes
Miller - No
Hoover- No
Cambruzzi- No
Mikara Anderson- No
O'Neill- No
Gipe- No
Motion failed – 9-No and 2-Yes

Masser/Cambruzzi moved to create a special committee to review affiliate structure (financial, lack of accountability, and ethical concerns) Committee to be one representative from each region (western to be Cambruzzi, Chair), one state officer (Greg Gipe), one foundation representative, one alumni representative, with regional representatives to report their regional member and inform Cambruzzi by March 25. Committee to report in May 2022. Motion passed.

J Anderson/Gipe moved to concur. Motion passed.

Strategic Planning: Curry reported there was a meeting in October. Planning invitation for a meeting in April to come.

Diversity & Inclusion: Masser reported the committee is working on draft on how to go about IDE infractions and language to turn into a draft.

Unfinished Business:

CDE/LDE New Position: Masser reported his research findings on how other states run their CDE/LDE chairs and other related positions.

Cambruzzi/Masser moved to create a special committee with power to act, to write and submit a letter to the PA Commission of Agricultural Education Excellence with Masser as the chair, one representative from PAAE, Alumni, Foundation, Wallace, Curry and Brammer as ex-officio. Motion passed. Gipe/Cessna moved to concur. Motion passed. Brammer will survey same size states for input.

Review of ACES: J. Anderson reported that ACES was a success and was well attended.

Coolidge/Gipe moved to have an eight minute recess. Motion passed.

Mr. Anderson/Masser moved to concur. Motion passed.

New Business:

CDE/LDE Appeal Process: Miller brought up an issue from Ag Science Fair and mentioned how PA has no CDE/LDE appeal process and talked about creating one for PA.

Gipe/O'Neill moved to create a committee to form a CDE/LDE appeal process consisting of Miller as chair, one representative from each region, Gipe and Maxwell, with regional reps to select their regional representative and inform Miller by March 25. Motion passed.

J. Anderson/Gipe moved to concur. Motion passed.

Ag Science Fair: Miller reported a survey was sent to 18 schools about the ag science fair and concerns.

J. Anderson/Maxwell moved to refer the subject of Agri-Science Fair to a special committee consisting of Tiffany Hoy, Chair, Amanda Gagne, Adam Serfass, Doug Masser, Jeanne Case, Lisa Boltz, Mikayla Englert, Mike Clark, Nicole Guise, Sherisa Nailor, Joanna McKelvey, and David Bittner. The committee should report to the board of directors through written or oral report at the May 2022 meeting. Tiffany Hoy will serve as chairperson of the committee. Motion passed.

Dietrich/Hoover moved to concur. Motion passed.

Area and Regional Alignment: Turner reported his region has concerns about new chapters being added and what areas they are exactly in. Expressed concerns about possibly looking into realigning areas and regions.

Coolidge/Bashore moved to give the power to act for regional coordinators to make area maps of their region. Motion passed.

Mr. Anderson, Cambruzzi moved to concur. Motion passed.

Brammer recommended state officers to come back with region realignment suggestions, if any.

CIP areas outside Ag CIP's joining FFA: Brammer mentioned a program without a certified ag teacher teaching an agriculture class but a certified ag teacher in building and what CIP areas outside of Ag CIP's to allow.

J Anderson/Gipe moved to look at the certifications agriculture teachers could fall under to be an approved FFA Chapter. Motion passed. Nailor will be the chair with Hoover assisting.

Cambruzzi/Gipe moved to concur. Motion passed.

Update on Activities Week/Convention: Brammer reported Summer Convention will be June 7-9. Many other details are in the works. Cost will go up around \$10. Registration coming April 1st. Closing date possibly May 8th or 9th or 16th.

Budget Committee: Brammer asked that a budget committee be appointed.

Gipe/O'Neill moved to form the budget committee to consist of Mr. Anderson, Masser, Cambruzzi, and Miller.

J. Anderson/Maxwell moved to concur. Motion passed.

Good of the Order:

Regional Coordinators:

- Eastern:** Frederick reported regional LDE competitions are April 5 and regional CDE competitions are April 25
- Northern:** Turner reported regional LDE competitions are April 21
- South Central:** Barkley reported regional LDE competitions are April 20
- Western:** Wallace reported regional LDE competitions are April 26

SAE Specialist: Fay reported about FFA at the Farm Show. Report was on the star keystone process, demonstrations being made into two divisions, new log splitter department, new ag mechanics department. Stated there is a smooth American degree process this year.

Commission for Agriculture Education Excellence: Wallace reported Fitzpatrick is reaching out to residents of the commonwealth about issues they are facing in the agriculture industry.

Penn State Agricultural Teacher Education/Center Report: Curry reported there is an advisory board meeting March 30. There are 14 current student teachers out in the field and there are 12 agriculture education students in the class of 2023. Please encourage students to be teachers.

PAAE: Berndtson reported that Steinfelt has a report in the packet.

PA FFA Alumni: Nailor reported 19 full scholarships were awarded to WLC.

PA FFA Foundation: Sparks reported there is no final financial report from the Farm Show. \$10,000 short from the leadership campaign. Will be hosting teacher professional development at SLLC. The spring learning by doing grants are coming out March 15th. Mentioned recognizing national chapter award recipients at the state level. Asked about increasing Proficiency award amounts.

Announcements:

Future meeting dates 2021-2022: May 20, June 7-9

Closing ceremonies were conducted by the State Officer Team.

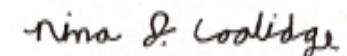
Meeting adjourned at 5:00PM

Respectfully submitted,

Michael S. Brammer, Executive Director



Nina Coolidge, FFA State Secretary



Pennsylvania FFA Board of Directors Meeting
March 4th, 2022
State Officer Report

Since our last meeting, the state officer team has had a very busy schedule. From engaging with members, to visiting sponsors, to educating the public about agricultural education and FFA. We are now eighth months in and can't wait to see what the future holds!

Since our last meeting, we have:

- Completed 111 chapter visits/county leadership conferences
- Held Mid-Winter Convention with 368 Keystone Degree Recipients, 432 First-Year Jacket Recipients, and five new chapters chartered
- Conducted the ACES Conference with over 1,500 members, advisors, and guests in attendance
- Hosted the National FFA Eastern Region Vice President, Mallory White, for three days of National FFA Week

In the future, we are excited about:

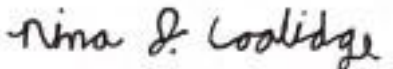
- SLLC
- SOCS
- Chapter Banquets
- State Convention

Number of times our jackets have been zipped up: 695

Number of miles traveled total: 60,084

Thank you all for what you have done for agriculture education this past year. We can't wait to continue getting to know members and teachers all across the state!

Respectfully submitted,



Nina J. Coolidge
2021-2022 Pennsylvania FFA State Secretary

FFA Membership Committee Report
February 25, 2022

Background:

At its December meeting, the board tabled the membership committee's report and requested more information on the policy change proposed in that report.

Summary of Committee Work:

In an effort to gather more information, the membership committee - Mark Anderson, Mark Dietrich, and Curt Turner – held multiple Zoom meetings in December, 2021, and January, 2022, to formulate and draft a Google Form survey.

Board members were invited to attend a Zoom meeting on January 31, 2022, and the draft Google Form survey was presented, discussed, and edited. The survey was distributed to all ag teachers via email on February 7, 2022, with a February 14 deadline. On February 22, the membership committee met to review the survey response data and prepare survey summary documents for distribution.

On February 25, 2022, survey summary documents were emailed to the same board group that was invited to the January 31 Zoom meeting.

Recommendations:

The committee recommends that the report tabled at the December meeting be removed from the table for further consideration.

Respectfully submitted,

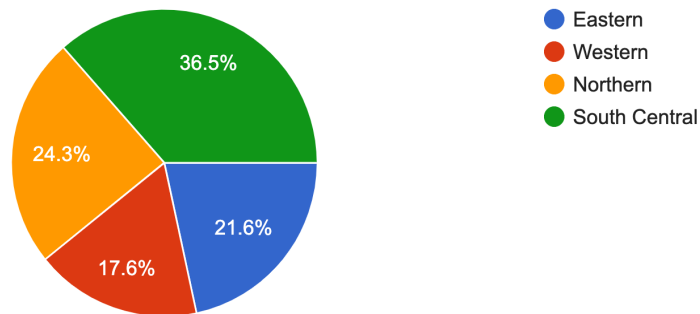
Mark Anderson, Mark Dietrich, and Curt Turner

2/25/22

This document shows charted responses for the membership survey. Charts are listed according to the order of the questions in the survey. To see all survey data, including narrative responses, please refer to the Excel spreadsheet summary of the survey.

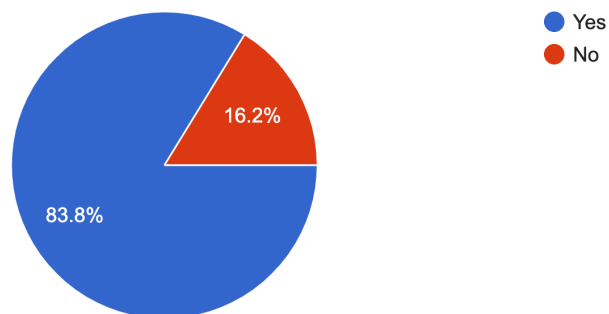
What is your FFA Region?

74 responses



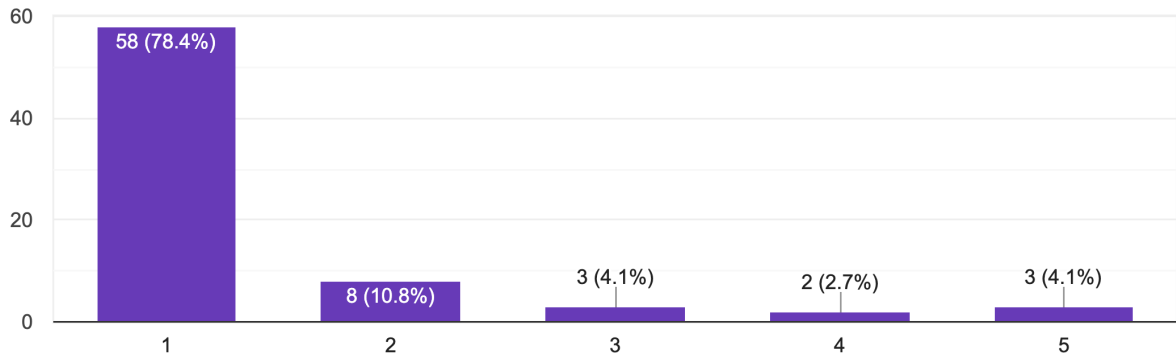
Was(were) the FFA Advisor(s) teaching/advising prior to the 2013-2014 school year (the year affiliate membership began in PA)?

74 responses



On a scale from 1 to 5, does the FFA chapter advisor have a fundamental understanding of the difference between affiliate membership and individual dues paying membership?

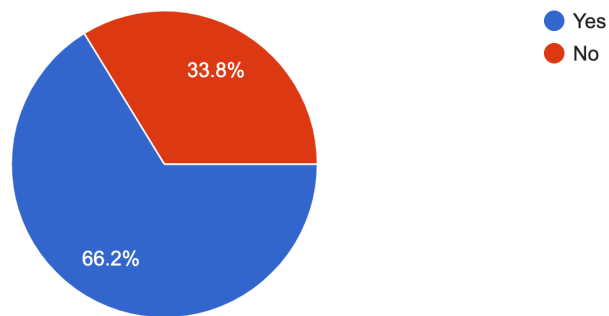
74 responses



NOTE: 1 = Clear understanding.; 5 = No, I don't understand.

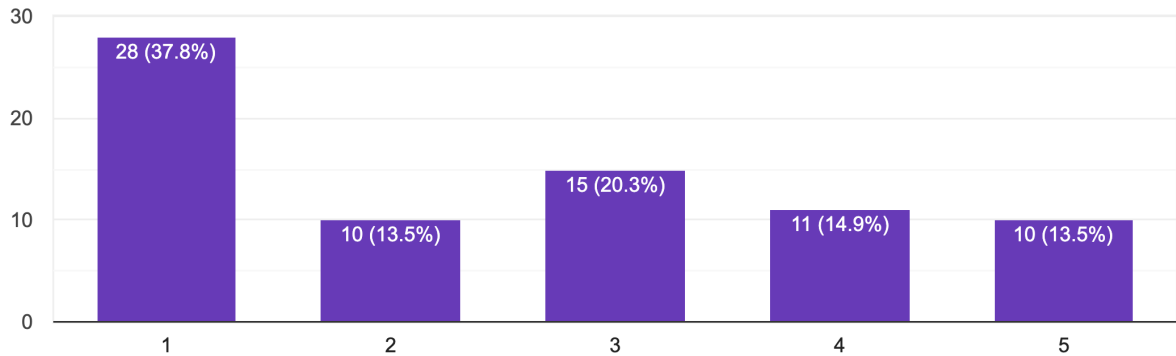
If FFA membership was an option and not mandated by affiliate membership, would your chapter be interested in paying individual dues for its members?

74 responses



Do you as the chapter advisor have any ethical concerns with having all students automatically becoming FFA members through affiliate membership even if they do not wish to be active members?

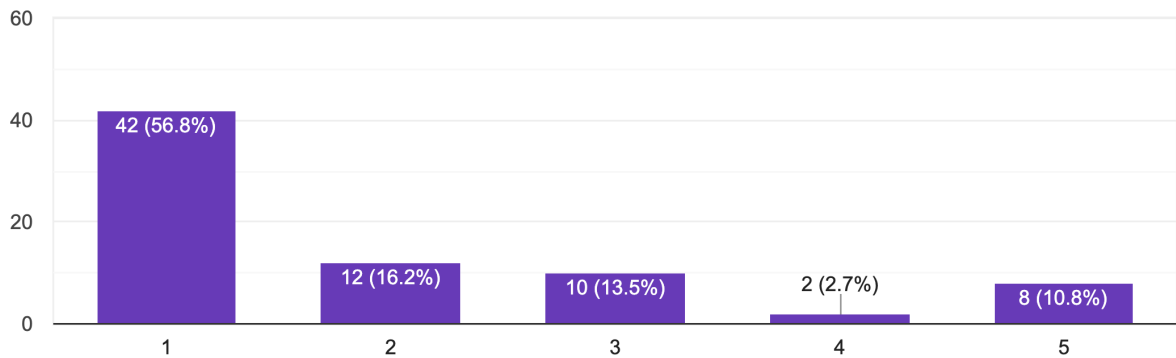
74 responses



NOTE: 1 = No concern.; 5 = Great Concern.

Would you as the chapter advisor have any ethical concerns paying for membership based on individual membership dues (how dues were paid prior to affiliate membership)?

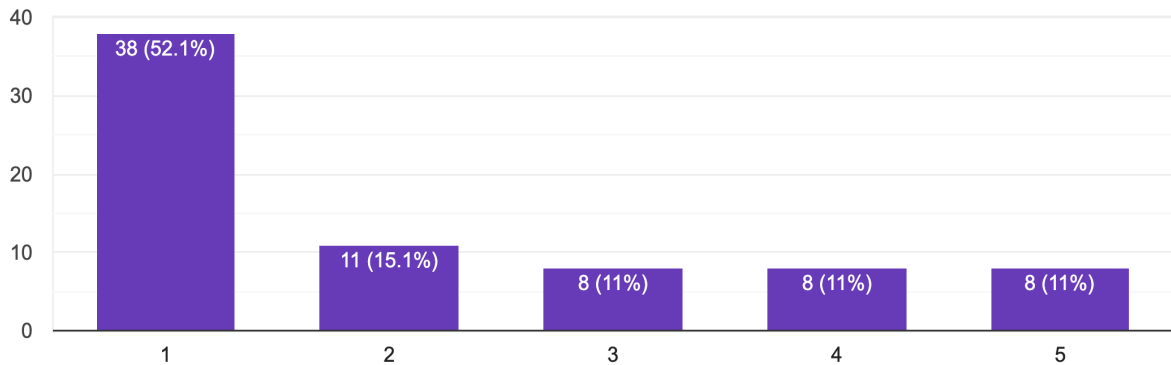
74 responses



NOTE: 1 = No concern.; 5 = Great Concern.

Has anyone in your school district (students, parents, administration) had any ethical concerns with having all students automatically becoming FFA me...p even if they do not wish to be active members?

73 responses

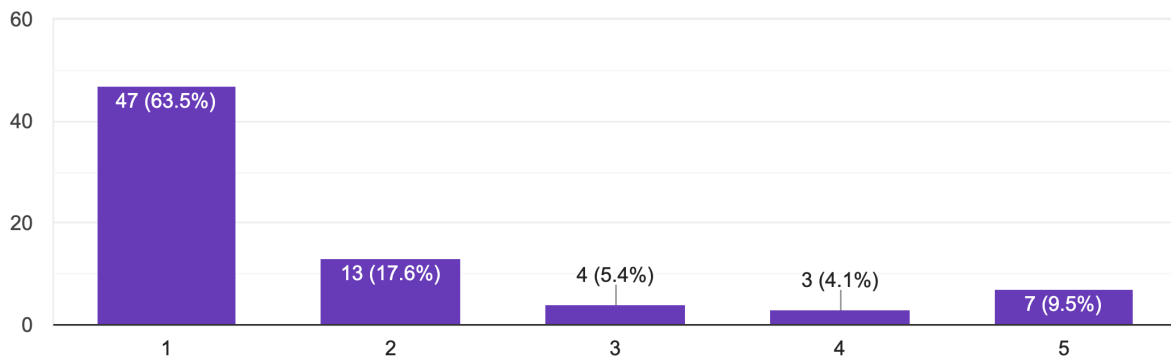


NOTES:

- **1 = No concern.; 5 = Great Concern.**
- **Survey question reads, “Has anyone in your school district (students, parents, administration) had any ethical concerns with having all students automatically becoming FFA members through affiliate membership even if they do not wish to be active members?” Inexplicably, this chart would not copy and paste accurately.**

Would you anticipate that anyone in your school district (students, parents, administration) would have any ethical concerns paying for membership based on individual membership dues?

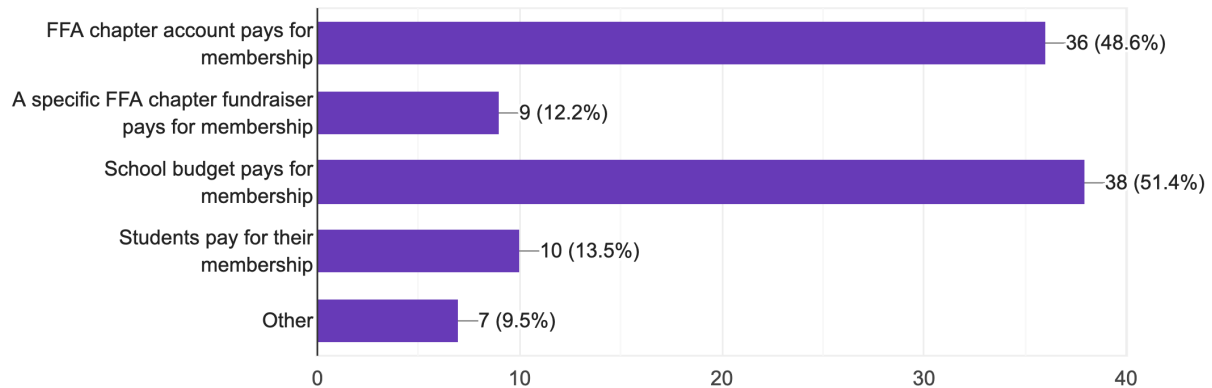
74 responses



NOTE: 1 = No concern.; 5 = Great Concern.

How does your chapter currently pay for affiliate membership? (Choose all that may apply)

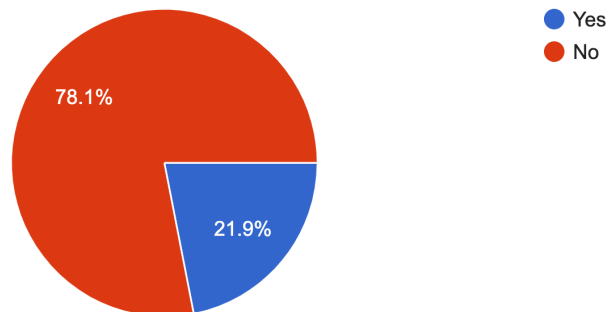
74 responses



NOTE: This survey question permitted multiple selections, so responses are greater than the number of surveys submitted.

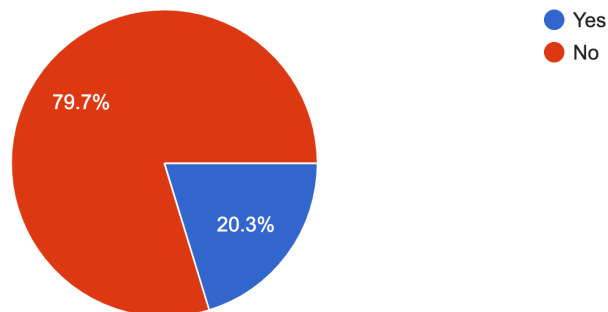
Does your school/chapter currently have an economic hardship paying affiliate membership dues?

73 responses



Do you believe your school/chapter would have an economic hardship paying individual membership dues?

74 responses



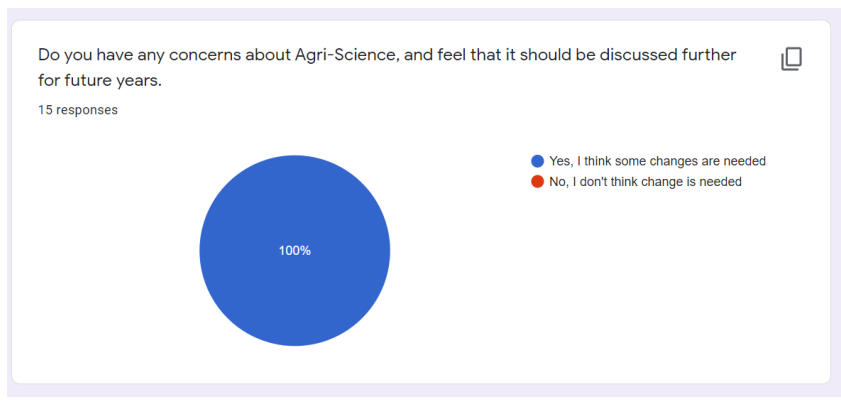
Agri-Science Fair: Proposal for a committee to consider changes for the CDE.

Rational:

- It was brought to my attention that teachers from my local area (Cumberland, Perry, and Dauphin) would like to see some changes to the Agri-Science Fair. Hosting it at Farm Show with weather cancellations and delays was among the most popular concerns. After this request from the local area, I surveyed all schools who participated in the Agri-Science Fair in the last 5 years to see if the concerns were widespread.

Results:

- 18 schools have participated in the Agri-Science Fair in the last 5 years
- 15 total responses (13/18 Schools Responded)



Proposal:

- Create a special committee to discuss Agri-Science Fair and propose changes if needed to the board of directors at the May 2022 meeting.

Proposed Motion:

I move to refer the subject of Agri-Science Fair to a special committee consisting of Tiffany Hoy, Amanda Gagne', Adam Serfass, Doug Masser, Jeanne Case, Lisa Boltz, Mikayla Englert, Mike Clark, Nicole Guise, Sherisa Nailor, Joanna McKelvey, and David Bittner. The committee should report to the board of directors through written or oral report at the May 2022 meeting. Tiffany Hoy will serve as chairperson of the committee.

Submitted By: Ayla Miller

SAE Specialist Report March 2022 FFA Board meeting

As of Feb. 28: 4 American Degree apps have been approved by N. FFA

3 are waiting approval by N. FFA

15 more are signed; being edited; waiting for teacher submission

There are 59 more “open” that could qualify based on Grad date

It is taking an average of 2 hours per candidate (one as many as 4 hours) to help them get their recordbooks up to par so that they are ready to submit. Some of the issues are incorrect paycheck entries or incorrect livestock/breeding herd financial records. Those candidates have to go back to their 9th grade year to update their records. Some candidates have had to start from scratch entering projects (Covid issues)

The recordkeeping issues can be attributed to several factors: revolving Ag teachers, Covid and lack of time to review recordbooks (not a complaint, a fact), lack of financial reviews of Keystone Degrees because reviewers are not comfortable with the financial entries (again, not throwing anyone under the bus, a fact, I was there, too)

How can we fix this? It could help, when kids submit Keystone apps, if they are planning to apply for American Degree, they check a box with that information. Let's give their records a thorough check and get those items fixed, then, before they multiply as they make more incorrect entries. If they don't “check the box”, they can still apply for American Degree, but, more than one candidate has said they wished they had fixed this at the Keystone level.. hindsight is 2020, I get it.

Another observation: Candidates from counties who have solid Recordbook evaluations, have better overall degree and award applications.

2020 Submission Process info: (below)

This information has been sent in an email on the list serve and I include it with each email that I send where the app is ready to submit.

This process is so much more efficient than the past. The edit notes from the state and N. FFA can be seen right away by the Advisor and the candidate. No more waiting until July or August for approval notification!

American Degree Submission Information for Teachers (updated Feb 2022)

Make sure the candidate is on the FFA roster and has had continuous FFA membership.

Review their Experience Manager and make sure there is no Red.

******The member “saves” a pdf of the application. This must be done each time after edits are made to save a new version to be reviewed.

Advisor: Go to Reports tab: FFA Awards Degree/App Manager

Click on the word “Application” to review each page in the application

Check the cover page and be sure the Primary Advisor Contact is checked and the email is current.

Carefully read over each page, making sure the entries are reflected with the project type.

Once you have reviewed the application and it meets your approval:

Return to the Application Manager:

Then, choose: State Submission Lists and Feedback box/button

Find PA2022 American Degree Candidates: Choose: Edit list

Find the “Browse” button

Under the “Add to Submission List” column, Click “Add” Button

“Adding” the application to the list makes it visible to the State Reviewer: Carole Fay

Once it is reviewed by the state, it may be “Removed” from the state list with edits noted.

The student and teacher will see those notes in Deg/App Manager in the “State Submission Lists and Feedback Box”

When the edits are made, the student “saves” a new version, the teacher reviews the edits and “Adds” the new version to the list and the state will review it again. (in other words go back to ****** in this document)

When the application is approved at the State level, it will be submitted to National FFA. If there are issues found, they will “remove” it, and make notes for edits. Carole, the teacher, and the candidate will all see the notes for edit. If there are any questions, feel free to email Carole Fay for clarification. When the edits are cleaned up and then a new version will be made and submitted.

2022 PA Farm Show Report to the FFA Board of Directors:

Star Keystone Process:

Ag Science/Natural Resources 2

Ag Business 2 (1 interviewed)

Ag Placement 4

Ag Production 4

Interviews were completed over Zoom

Dept 26 Demonstrations 24 entered, 22 presented

Dept. 27 Window Exhibits 11 entries

Dept. 28 Voc Horticulture 521 entries

Dept. 29 Landscapes 5 entries

Dept 30 Agri Science Fair 104 entries

Dept. 35 Ag Mechanics

Updates for 2023

Dept. 26 Request for 2 divisions: middle school and HS.

Dept 35 : Theme: build a log splitter: draft rules are available

Dept 36 Ag Mechanics: Chairs: Charlie Graydus and Paul Bohnert:

2 divisions: wood and metal. Draft Rules are available

I will be meeting with the Farm Show committee at the end of March to propose updates to the Ag Ed sections for the Farm Show premium list

The next Farm Show Committee Meeting where each department gives a report of the 2022 Farm Show is 6 p.m. on Tuesday, March 15, 2022

Thanks to the state officers for "manning" the Ag Explorer's Booth in the Giant Expo Hall



Pennsylvania Association of Agricultural Educators

PO Box 61861
Harrisburg, PA 17106



Report to:
Pennsylvania FFA Association
March 4, 2022

- **Old Business**
 - Continue to work with the Ag Ed Commission on developing opportunities for our teachers and students.
 - Held a “Thinning the Herd” Wellness challenge over the holidays.
- **New Business**
 - PAAE on the MOOVE and Run Across PA, Health and Wellness Challenges
 - PAAE Award nominations are in and members are applying.
 - Summer Conference Planning Underway
 - July 11-14, 2022 Delaware Valley University
 - In-Person
 - PAAE President-Elect MOU due June 1st to be considered for 2022-2023.
 - XCLR8 Teacher Professional Development being held at SLLC for teachers in years 7-15.
- **NAAE Update**
 - 2022 Region VI Conference- Bordentown, New Jersey, April 29-May 1, 2022
 - 2022 NAAE Convention - Las Vegas, Nevada, November 29 - December 4, 2022

Respectfully Submitted,

David Steinfelt

PAAE President